



Exploring the effect of business intelligence competencies on innovation and performance among Indian MSMEs

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Abstract

Micro, Small, and Medium Enterprises (MSMEs) are the backbone of the Indian economy, contributing nearly 30 percent of the country's GDP and employing over 110 million people. Yet, a large number of these enterprises continue to operate with limited access to structured data and analytical tools, which restricts their ability to innovate and compete effectively. This paper examines how Business Intelligence (BI) competencies — including data literacy, analytical decision-making, digital infrastructure readiness, and BI tool adoption — influence both innovation capacity and overall business performance in Indian MSMEs. Drawing on secondary data, existing empirical literature, and policy reports, the study situates its findings within the unique structural, cultural, and economic realities of Indian small businesses. The paper argues that BI competencies, even when partially adopted, create measurable improvements in operational efficiency, product development cycles, and market responsiveness. It also highlights how government initiatives such as Digital India and the MSME Innovation Scheme have begun to create an enabling environment for BI adoption. The findings carry practical implications for MSME owners, consultants, financial institutions, and policymakers seeking to strengthen India's small business ecosystem through technology-led transformation.

Keywords: Business intelligence, MSMEs, innovation, business performance, data analytics, digital India, SME technology adoption, India

Introduction

In any developing economy, small and medium enterprises serve not merely as economic units but as institutions of livelihood, local knowledge, and grassroots entrepreneurship. India is no exception. The country's MSME sector, classified under the Micro, Small, and Medium Enterprises Development (MSMED) Act of 2006^[5] and restructured in 2020 to include higher investment and turnover thresholds, represents the most widespread form of business activity across urban and rural India alike. From textile clusters in Surat and Tiruppur to auto-component manufacturers in Pune and IT service vendors in Bengaluru, Indian MSMEs span every conceivable industry vertical.

Despite this breadth and scale, a persistent challenge confronts the sector: the inability to make timely, informed, and evidence-based decisions. Most MSMEs in India rely heavily on owner intuition, informal networks, and historical practice rather than structured data systems. This gap in analytical capability becomes particularly costly in the present competitive environment, where market conditions shift rapidly, customer expectations evolve, and supply chains demand greater coordination and transparency.

Business Intelligence, as a discipline, refers to the technologies, processes, and competencies that organizations use to collect, process, and analyse data for the purpose of improving decision-making. When applied effectively, BI tools such as dashboards, reporting software, customer analytics platforms, and inventory management systems allow businesses to move from reactive to proactive modes of operation. For MSMEs, the adoption of even basic BI practices — such as tracking sales trends through simple analytics tools or monitoring customer feedback systematically — can meaningfully alter their competitive trajectory.

This paper explores how BI competencies affect two critical outcomes for Indian MSMEs: innovation and business performance. Innovation here refers not only to the development of new products or services but also to process improvements, business model adjustments, and market expansion decisions that are driven by analytical insight. Business performance encompasses financial metrics such as revenue growth and profitability, as well as non-financial outcomes such as customer satisfaction, employee productivity, and operational efficiency.

The structure of the paper is as follows. Section 2 presents a review of the existing literature. Section 3 discusses the conceptual framework. Section 4 analyses the Indian MSME context with relevant data. Section 5 examines BI adoption patterns and their documented effects. Section 6 discusses policy implications. Section 7 concludes with suggestions for future research.

Review of Literature

The relationship between information systems capability and firm performance has been studied extensively at the level of large enterprises. Scholars such as Wixom and Watson (2001)^[14] laid early groundwork by demonstrating that data warehouse quality directly influences the quality of managerial decisions. Similarly, Lönnqvist and Pirttimäki (2006)^[5] argued that business intelligence improves competitive intelligence gathering and enhances strategic agility. These findings, however, were largely derived from studies of multinational corporations and large domestic firms in developed economies.

The application of BI frameworks to small and medium enterprises gained traction in the late 2000s and 2010s. Elbashir, Collier, and Davern (2008)^[1] showed that BI system usage was positively associated with operational and

managerial performance even in smaller organizations, provided that the systems were aligned with existing business processes. Popovic, Hackney, Coelho, and Jaklic (2012) ^[11] further contributed by identifying organizational readiness — including management commitment and data culture — as a prerequisite for BI effectiveness. Their work underscored that BI competency is not just a technical attribute but an organizational one, shaped by people, processes, and leadership.

In the Indian context, research on MSME technology adoption has grown substantially since the mid-2010s. Gangwar, Date, and Ramaswamy (2015) ^[2] studied cloud computing adoption among Indian SMEs and found that perceived usefulness and ease of use were the dominant predictors of adoption intention, a finding consistent with the Technology Acceptance Model (TAM). Kapoor and Dwivedi (2020) ^[4] examined digital transformation readiness among Indian manufacturing MSMEs and noted that while awareness of digital tools had increased, actual implementation remained low due to cost constraints, skill gaps, and distrust of external data systems.

More recent work has begun to explicitly link BI adoption with innovation outputs in emerging market SMEs. A study by Mubarak and Petraite (2020) ^[8] across SMEs in Southeast Asian economies found that data-driven decision-making mediated the relationship between digital technology adoption and innovation performance. Similarly, Ghobakhloo and Ching (2019) ^[3] demonstrated that SMEs in developing countries that invested in data analytics tools showed significantly higher rates of product and process innovation over a three-year period compared to non-adopters.

Within India specifically, the Annual Report of the Ministry of MSME for 2024 ^[6]-25 noted that enterprises enrolled under the Udyam Registration Portal that had adopted at least one digital tool for business analytics showed better GST compliance rates and higher frequency of export activity, both indirect indicators of improved performance. The report further documented that MSMEs in clusters supported by the Technology Centre Systems Programme (TCSP) reported higher innovation activity when provided with analytics support through cluster-level Business Development Services.

The literature thus converges on a consistent finding: BI competencies improve decision quality, which in turn enhances both innovation and performance. However, the specific mechanisms through which this occurs in Indian MSMEs — and the structural conditions that either enable or inhibit BI adoption — remain insufficiently studied.

Conceptual Framework

The framework adopted in this paper treats BI competency as a multi-dimensional construct comprising four inter-related elements: data literacy, analytical infrastructure, BI tool adoption, and data-driven decision culture. Each of these dimensions influences the two outcome variables — innovation and business performance — either directly or through mediating pathways.

Data literacy refers to the ability of MSME owners and their employees to understand, interpret, and act on quantitative information. It forms the foundation of all BI activity. Without basic data literacy, even the most sophisticated analytical tools produce no actionable value. In the Indian MSME context, data literacy is closely tied to the

educational background of the entrepreneur, the presence of a second-generation family member with formal business education, or access to external consultants.

Analytical infrastructure refers to the digital and physical systems that enable data collection and storage. This includes point-of-sale systems, enterprise resource planning (ERP) software, inventory management tools, and cloud-based accounting platforms. For many Indian MSMEs, particularly micro-enterprises, analytical infrastructure is either absent or limited to basic spreadsheet-based record keeping.

BI tool adoption refers specifically to the use of software applications designed for reporting, visualization, forecasting, or customer analytics. Tools such as Zoho Analytics, Microsoft Power BI, Tally with analytics modules, and even Google Data Studio are increasingly accessible to Indian MSMEs at low or no cost. Adoption, however, requires both awareness and a willingness to change established practices.

Data-driven decision culture is perhaps the least tangible but most consequential dimension. It refers to the organizational norm of consulting data before making decisions, as opposed to relying solely on experience or market gossip. In family-owned MSMEs, which constitute the vast majority of Indian small businesses, building such a culture often requires a deliberate shift in the owner's own mindset.

These four dimensions collectively shape the degree to which an MSME can innovate and perform at a higher level. The framework also acknowledges moderating variables — firm size, industry sector, geographic location (urban versus rural or semi-urban), and access to finance — that condition the strength of the BI performance relationship.

Indian Msme: Scale, Structure, and Challenges

To appreciate why BI competencies matter so much for Indian MSMEs, one must first understand the scale and structural features of the sector. According to the Udyam Registration Portal data as of early 2026, over 55 million enterprises have been registered under the MSMED Act, of which more than 95 percent are micro-enterprises. Manufacturing MSMEs account for roughly 36 percent of registered units, while servicesector MSMEs — spanning retail trade, hospitality, logistics, and business services — make up the remainder.

The sector's diversity is matched by its fragmentation. A significant proportion of Indian MSMEs are single-person or family-run operations with minimal formal management structures. Many operate in the informal segment, maintaining limited or no formal records of transactions, inventory, or customer data. Even among formally registered enterprises, the adoption of digital tools has been uneven. The Confederation of Indian Industry (CII) MSME Summit Report of 2024 ^[6] found that while smartphone penetration among MSME owners had crossed 80 percent, the use of smartphones for business analytics or data collection was reported by fewer than 20 percent of respondents.

Financing remains another structural constraint. Indian MSMEs collectively face a credit gap estimated at over Rs 20 lakh crore, according to a SIDBI and CRISIL report published in 2023 ^[13]. This financing shortfall limits investment in technology, including BI tools. Interestingly, however, the same report noted that MSMEs using digital financial records and analytics-ready accounting software

had a significantly higher loan approval rate from formal financial institutions, suggesting a virtuous cycle between BI adoption and financial access.

Regional disparities also shape the BI landscape. MSMEs in metropolitan and Tier-1 cities — particularly in Maharashtra, Karnataka, Tamil Nadu, and Delhi-NCR — have demonstrably greater access to digital infrastructure, skilled personnel, and awareness of analytics tools. MSMEs in BIMARU states and in rural clusters face more pronounced constraints related to connectivity, power supply, and human capital. Any policy intervention seeking to improve BI competency among Indian MSMEs must therefore be sensitive to this heterogeneity.

Bi Competencies, Innovation, and Performance: Evidence And Analysis

The evidence linking BI competencies to improved outcomes among Indian MSMEs comes from multiple streams: sectoral studies, government evaluation reports, fintech adoption data, and academic research.

On the innovation front, a study conducted by NASSCOM and Zinnov in 2024^[9] on technology adoption among Indian SMEs found that businesses using cloud-based analytics platforms were 2.4 times more likely to have introduced a new product or service in the preceding twelve months compared to businesses without such tools. The study attributed this gap to faster customer insight generation, reduced time in product testing cycles, and the ability to identify underserved market segments through demand-side data analysis.

Process innovation — which includes improvements in supply chain management, inventory control, and customer service delivery — showed even stronger associations with BI adoption. MSMEs that had implemented basic ERP systems with reporting functions reported, on average, a 17 percent reduction in inventory holding costs and a 12 percent improvement in order fulfilment time, according to data compiled by the National Small Industries Corporation (NSIC) from its technology support centres in 2023^[10].

On the performance side, the relationship is mediated by several factors. First, BI tools improve financial discipline by enabling owners to track expenses, margins, and cash flow in real time. Second, they reduce decision latency — the time between observing a problem and taking corrective action. Third, they enhance market responsiveness by providing early signals of shifting customer preferences or competitor activity. All three mechanisms contribute to measurable improvements in revenue growth, profitability, and customer retention.

A notable case is the experience of MSMEs integrated into e-commerce platforms such as Flipkart and Amazon India, both of which provide seller analytics dashboards to their vendor partners. A 2024^[12] evaluation by the Retailers Association of India found that MSME sellers who actively used these dashboards — monitoring conversion rates, return rates, and search ranking data — generated 34 percent higher annual revenue growth than those who listed products but did not engage with the analytics features. While this finding is specific to e-commerce, it illustrates a broader principle: data visibility translates into performance advantage even for small operators.

The Government of India's Digital MSME Scheme, which subsidises the adoption of cloud-based ERP, CRM, and analytics tools through selected service providers, has also

yielded promising results. An evaluation report prepared for the Ministry of MSME in 2025^[7] found that enterprises that had completed the scheme's technology onboarding process demonstrated a 22 percent higher survival rate over a three-year period compared to a control group of non-participating MSMEs in similar sectors and geographies. The scheme has since been expanded with enhanced budget allocations under the Union Budget 2025^[7]-26.

It is important, however, to temper these findings with acknowledgment of the barriers that persist. Many MSME owners report that the initial investment of time required to learn and integrate BI tools is a significant deterrent. Others express concern about data privacy, fearing that digitising their business records will expose them to tax scrutiny or regulatory complications. Trust in technology providers also remains low in many segments of the sector, particularly among first-generation entrepreneurs with limited formal education. These attitudinal and structural barriers mean that BI adoption among Indian MSMEs remains a work in progress, even as the enabling environment improves.

Policy Implications

The findings of this study carry several practical implications. For policymakers, the evidence supports continued investment in digital infrastructure development, particularly in Tier-2 and Tier-3 cities and rural industrial clusters. The Digital India programme has significantly improved internet connectivity, but lastmile challenges persist for many small businesses outside urban centres. Targeted BI literacy programmes, delivered through Industrial Training Institutes (ITIs), District Industries Centres (DICs), and MSME Development Institutes, could help bridge the human capital gap.

Financial institutions, particularly public sector banks and NBFCs serving the MSME segment, should consider integrating BI adoption indicators into their credit assessment models. The correlation between analytics readiness and financial discipline documented in this paper suggests that BI-competent MSMEs may represent lower credit risk, and incentivising technology adoption through preferential lending terms could simultaneously improve financial inclusion and productivity.

For MSME owners themselves, the practical implication is straightforward: even modest investments in data awareness — beginning with better financial record-keeping and graduating to basic analytics tools — can meaningfully improve competitive position and resilience. Peer learning networks, industry associations, and business membership organisations have a role to play in normalising data-driven practices through success stories and shared learning.

Conclusion

This paper has examined the relationship between Business Intelligence competencies and innovation and performance outcomes among Indian MSMEs. The evidence, drawn from secondary literature, government reports, and sectoral studies up to April 2026, consistently indicates that BI competencies — even at basic levels — create tangible improvements in decision quality, innovation activity, and business performance.

The Indian MSME context presents both opportunities and constraints. The sector's scale and diversity mean that a one-size-fits-all approach to BI adoption will not work. Policy and industry interventions must account for differences in

firm size, sector, geography, and owner education. At the same time, the growing availability of affordable, mobile-friendly analytics tools, combined with government support programmes and expanding digital infrastructure, creates favourable conditions for accelerated adoption.

The central argument of this paper is that BI is not a luxury reserved for large corporations. For Indian MSMEs seeking to survive intensifying competition — from domestic organised retailers, from e-commerce aggregators, and from global supply chain pressures — the ability to make faster and smarter decisions using data may well become a defining competitive factor. Supporting MSMEs in developing this capability is, therefore, not merely a technology policy objective but a development imperative.

Future research should explore longitudinal datasets tracking BI adoption and performance over multiple years, sector-specific studies examining BI effects in manufacturing versus services, and qualitative investigations into the cultural and leadership factors that shape data-driven decision cultures in family-owned Indian enterprises.

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